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PHILOSOPHY OF INTEGRITY AND ETHICAL LEADERSHIP IN THE PUBLIC ADMINISTRATION SYSTEM OF UKRAINE

The contemporary development of Ukraine's public administration system is accompanied by a growing public demand for transparency, accountability, responsibility, and effectiveness in the activities of public authorities. Under such conditions, the issues of integrity and ethical leadership become increasingly important as fundamental value-based principles of public service functioning. The article examines the philosophical foundations of integrity and ethical leadership in the public administration system, identifies their essence, interrelationship, and role in ensuring effective governance. It is substantiated that integrity is a complex philosophical and ethical category that combines personal moral values, professional standards of conduct, and orientation toward the public interest.

The study generalizes the main scientific approaches to understanding integrity, namely the moral-ethical, legal, and institutional approaches. Their content, advantages, and limitations are identified, and the expediency of applying an integrated approach is substantiated. Such an approach combines personal moral qualities, legal mechanisms, and institutional instruments for ensuring integrity. It is established that the key value foundations of integrity in public administration include justice, honesty, responsibility, public service, openness, impartiality, accountability, and the priority of the public interest.

Special attention is paid to the study of ethical leadership as a mechanism for the practical implementation of integrity principles in the activities of public authorities. It is proved that ethical leadership contributes to the formation of a culture of integrity, strengthens public trust in government, improves the effectiveness of managerial decision-making, and reduces corruption risks. The main types of value conflicts and ethical dilemmas arising in public administration are identified, and the role of ethical leadership in their resolution is substantiated.

The scientific novelty of the study lies in the development of a conceptual model of the relationship between integrity and ethical leadership in the public administration system, which considers them as a unified value-management system. The proposed approach deepens the theoretical understanding of the moral foundations of public authority functioning and creates a basis for the further development of mechanisms for promoting integrity-based governance in Ukraine.

Keywords: public administration, integrity, ethical leadership, public service, values, public administration ethics, culture of integrity, public interest, value conflicts, good governance.